

KOMFO ANOKYE TEACHING HOSPITAL



THE CODE OF ETHICS

DEFINITION

The Code of Ethics for the Komfo Anokye Teaching Hospital (KATH) defines the general **moral principles** and **rules of behaviour** for personnel working at Komfo Anokye Teaching Hospital

SCOPE OF APPLICATION

KATH personnel include:

- ▶ KATH employed staff
- ▶ KNUST-employed staff rendering services at the hospital
- ▶ other personnel
 - on secondment
 - attachment
 - Residents and trainees from other ministries/agencies/departments
 - national service personnel

SUMMARY

Persons of integrity who are trained to a high standard to deliver a comprehensive and equitable service, for the benefit of patients/clients and society as a whole, shall man KAT

SPECIFICS

1. Personnel of KATH shall be competent, dedicated, honest, and client-focused and operate within the laws of the land.
2. All Professionals engaged by the KATH Board shall be registered and remain registered with their Professional Regulatory Bodies.
3. All KATH personnel shall respect the Rights of patients/clients, colleagues and other persons and shall safeguard patients/clients' confidence.
4. All KATH personnel shall work together as a team to best serve patients interest, recognising and respecting the contributions of others within the team.
5. All KATH personnel shall co-operate with the patients/clients and their families at all times.
6. KATH personnel shall not discriminate against patients on the grounds of their nature of illness, political affiliation, occupation, disability, cultural, ethnicity language, race, age, gender, religion, etc in the course of performing their duties.
7. All KATH personnel shall protect the properties of the Hospital including properties entrusted in their care.
8. All KATH personnel shall respect confidential information obtained in the course of their duties. They shall not disclose such information without the consent of the patient/client, or person(s) entitled to act on their behalf, except where the information is required by law or is necessary in the public interest.

9. All KATH personnel shall treat official discussions, correspondence or reports obtained during official duties as confidential except where disclosure is required by law.
10. Information obtained from patients shall be used for the prime purpose of their management. Any other use of such information shall be done with the prior consent of the patient or persons(s) entitled to act on his/her behalf.
11. All KATH personnel shall provide information regarding patients' condition and management to patients or their accredited representatives humanely and in the manner they can understand.
12. All KATH personnel shall respect the rights and abilities of disabled persons and the aged and work together to serve or safeguard their interest.
13. All KATH personnel shall keep their professional knowledge and skills up to date.
14. No KATH personnel shall accept any gift, favour or hospitality from the patient/public which might be interpreted as seeking to exert undue influence to obtain preferential consideration in the course of their duty.
15. All KATH personnel shall refrain from all acts of indiscipline including drunkenness, smoking, immorality, abuse of drugs and pilfering in the course of performing their duties.
16. All health personnel shall avoid the use of professional qualification for the promotion of commercial products.
17. No KATH personnel shall act in collusion with any other person for financial gain.

18. All KATH personnel shall dress neatly, decently, and appropriately in the course of performing their duties